

## Determining the Function Hierarchy For the 16 MBTI® Types



1. Write out the 4 letters of the type code

Energy	Perception	Judgment	Orientation
<b>E</b>	<b>N</b>	<b>F</b>	<b>J</b>

2. Determine which function is expressed in the extraverted attitude
  - a. If “J” (Judging) is at the end of the code, it represents that the judging function (T or F) is extraverted
  - b. If “P”, (Perceiving) is at the end of the code, it represents that the perceiving function (N or S) is extraverted

Energy	Perception	Judgment	Orientation
<b>E</b>	<b>N</b>	<b>F (extraverted)</b> (Extraverted Feeling)	<b>J</b>

3. Find the function that is expressed in the introverted attitude which is opposite the extraverted function in the middle two letters of the code
  - a. If “J” (Judging) is at the end of the code, then the Perceiving function (S or N) is introverted
  - b. If “P” (Perceiving) is at the end of the code, then the Judging function (T or F) is introverted

Energy	Perception	Judgment	Orientation
<b>E</b>	<b>N (introverted)</b> (Introverted INTuition)	<b>F (extraverted)</b> (Extraverted Feeling)	<b>J</b>

4. Identify which of the two functions is Dominant and which is Auxiliary
  - a. In a type code beginning with “E” (Extraversion) the dominant function is extraverted and the auxiliary function is introverted
  - b. In a type code beginning with “I” (Introversion) the dominant function is introverted and the auxiliary function is extraverted

5. Fill in the third and fourth functions (the functions that do not appear in the middle two letters of the type code)
  - a. The tertiary function is the opposite of the auxiliary function on the same dichotomy, in the attitude of the dominant OR the opposite attitude
  - b. The inferior function is the opposite function of the dominant on the same dichotomy, in the opposite attitude

**ENFJ:**

- |              |                                     |
|--------------|-------------------------------------|
| 1. Dominant  | Extraverted Feeling                 |
| 2. Auxiliary | Introverted INTuition               |
| 3. Tertiary  | Sensing /extraverted or introverted |
| 4. Inferior  | Introverted Thinking                |

6. Note the “missing four” mental processes. Simply reverse the attitude of all the mental functions in the type code. These mental processes may be more difficult to access but are worth noting.

(ENFJ = Introverted Feeling, Extraverted INTuition, Sensing, Extraverted Thinking)